



309 Hickory Street, Suite 5 // Fort Collins, CO 80524 // 970-221-1615 // [www.TheFamilyCenterFC.org](http://www.TheFamilyCenterFC.org)

## Position Description – Early Care and Education Preschool Teacher Non-Exempt, Hourly

The Family Center/La Familia is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, sexual orientation, gender identity, ancestry, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable state or local law.

### Mission, Vision, and Values

Working alongside diverse families, we provide high quality childcare and supportive services, with an emphasis on cultural attunement with the Latinx community. This work is done with an explicit vision of creating a community in which all families are safe, supported, and thriving. Our six core values are; **Trust** - Inspiring confidence and mutual respect creates a foundation for reliable support and good stewardship. **Compassion** - Every person has inherent dignity and is worthy of respect and empathy. **Diversity** – Non-dominant cultures, identities, perspectives, and experiences are celebrated, embraced, and inform direction. **Equity** - The structural, cultural, and relational inequities experienced by oppressed groups must be courageously recognized and dismantled. **Inclusion** - All people feel welcome, valued, and empowered to contribute to, and participate in, community. **Love** - Loving, healthy relationships are critical for children in the first five years of life and benefit the child, the family, and the entire community.

### Position Description

El Nidito operates as a diverse and inclusive program that puts children above all else. Our classrooms maintain **child-to-staff ratios that are at least 20% lower than state requirements. The Lead Early Childhood Preschool Teacher**, under the supervision of the Early Childhood Education Director, is responsible for planning and implementing early learning and care experiences that advance the development of children, ages 3 through 5 years. They will work in collaboration with their classroom Co-Teacher to provide effective and nurturing teacher-child interactions, plan and implement learning experiences that ensure curriculum implementation and use of assessment, and promote children's progress across development standards including for children with disabilities and English Language Learners. **This is a full-time, year-round position.**

**Supervisor: Early Care and Education Director**

**Classification: Full-time, Non-Exempt, Hourly**

**Starting Salary Range: \$18.40 - \$20.00 per hour depending on Qualifications and Experience**

### Education/Knowledge & Experience Minimum Qualifications

- Early Childhood Lead Teacher Qualifications set by the Colorado Department of Early Childhood
- Minimum of 6 months experience working with children in an ECE setting
- Ability to apply Early Child Development theory in daily classroom activities and adapt to the individual needs of children
- A deep respect for each child as a unique and active participant in their own learning
- Preferred: Baccalaureate or advanced degree or coursework equivalent to a major relating to early childhood education
- Bilingual English/Spanish a plus but not required



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### **Employee Benefits**

- Paid sick time to begin accrual immediately upon hire
- Paid vacation time to begin accrual the start of the payroll period after 60 days full time employment
- Paid holidays (Memorial Day, Independence Day, Labor Day, Wednesday-Friday of Thanksgiving Week, Dec. 24 through January 1)
- Health insurance, partially employer covered, beginning the first of the month following 60 days full time employment
- Vision, and dental insurance, at the employee's expense, beginning the first of the month following 60 days full time employment
- Supplemental and disability insurance available
- Retirement plan contributions available
- Employee Assistance Program
- Employee Child Care Discount
- Access to on-site Mental Health Support Specialist
- Monthly Reflective Practice meetings with Early Childhood Mental Health Consultant
- Engaging and Fun, Family-Focused Environment
- Commitment to Diversity, Equity, and Inclusion
- Multi-Cultural Community Experiences

### **To Apply**

Please send your resume and cover letter outlining your qualifications to: [joseph@thefamilycenterfc.org](mailto:joseph@thefamilycenterfc.org), or mail to: The Family Center/La Familia, Attn: Joseph Ziegler, 309 Hickory Street #5, Fort Collins, CO 80524, or fax to: 970-416-7448.

**Applications will be accepted until positions are filled.**

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