



309 Hickory Street, Suite 5 // Fort Collins, CO 80524 // 970-221-1615 // [www.TheFamilyCenterFC.org](http://www.TheFamilyCenterFC.org)

## **Position Description – Early Care and Education Infant Teacher Non-Exempt, Hourly**

The Family Center/La Familia is dedicated to the principles of equal employment opportunity. We prohibit unlawful discrimination against applicants or employees on the basis of age 40 and over, race, sex, sexual orientation, gender identity, ancestry, color, religion, national origin, disability, military status, genetic information, or any other status protected by applicable state or local law.

### **Mission, Vision, and Values**

Working alongside diverse families, we provide high quality early care and education and supportive services, with an emphasis on cultural attunement with the Latinx community. This work is done with an explicit vision of creating a community in which all families are safe, supported, and thriving. Our six core values are; **Trust** - Inspiring confidence and mutual respect creates a foundation for reliable support and good stewardship.

**Compassion** - Every person has inherent dignity and is worthy of respect and empathy. **Diversity** – Non-dominant cultures, identities, perspectives, and experiences are celebrated, embraced, and inform direction.

**Equity** - The structural, cultural, and relational inequities experienced by oppressed groups must be courageously recognized and dismantled. **Inclusion** - All people feel welcome, valued, and empowered to contribute to, and participate in, community. **Love** - Loving, healthy relationships are critical for children in the first five years of life and benefit the child, the family, and the entire community.

### **Position Description**

El Nidito operates as a diverse and inclusive program that puts children above all else. We have low teacher child ratios, and we are the program in Larimer County to offer center-based early head start. The Lead Early Childhood Infant Teacher, under the supervision of the Early Childhood Education Director, will have the opportunity to be responsible for planning and implementing early learning and care experiences that advance the development of children, ages 6 weeks through 18 months. They will work in collaboration with their classroom Co-Teacher to provide nurturing teacher-child interactions that promote secure attachment patterns and provide a safe space for infants to be fully themselves. They will create and implement learning experiences that promote healthy development and allow for observation of TSG assessment measures. They will scaffold and support children's progress across the standards described in the Head Start Early Learning Outcomes Framework: Ages Birth to Five and applicable state early learning and development standards. They, with the early childhood mental health specialist, will suggest and help to find accommodations necessary to allow for the inclusion of children with disabilities and English Language Learners. **This is a full-time, year-round position.**

**Supervisor: Early Care and Education Director**

**Classification: Full-time, Non-Exempt, Hourly**

**Starting Salary Range: \$36,192-\$39,520 annually depending on Qualifications and Experience**



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### **Education/Knowledge & Experience Minimum Qualifications**

- Early Childhood Lead Teacher Qualifications set by the Colorado Department of Early Childhood
- Minimum of 6 months experience working with children 6-weeks through 18-months of age
- Ability to apply Early Child Development theory in daily classroom activities and adapt to the individual needs of children
- A deep respect for each child as a unique and active participant in their own learning
- Experience working as a team co teacher, and a willingness to work as a team player
- Preferred: Baccalaureate or advanced degree and coursework equivalent to a major relating to early childhood education
- Exposure to R.I.E. philosophies or practices a plus
- Bilingual English/Spanish a plus but not required

### **Employee Benefits**

- Paid sick time to begin accrual immediately upon hire
- Paid vacation time to begin accrual the start of the payroll period after 60 days full time employment
- Paid holidays, including the week between Christmas and New Year's
- Health insurance, partially employer covered, beginning the first of the month following 60 days full time employment
- Vision, and dental insurance, at the employee's expense, beginning the first of the month following 60 days full time employment
- Supplemental and disability insurance available
- Retirement plan contributions available
- Employee Child Care Discount
- Access to on-site Mental Health Support Specialist
- Engaging and Fun, Family-Focused Environment
- Commitment to Diversity, Equity, and Inclusion
- Multi-Cultural Community Experiences

### **To Apply**

Please send your resume and cover letter outlining your qualifications to: [joseph@thefamilycenterfc.org](mailto:joseph@thefamilycenterfc.org), or mail to: The Family Center/La Familia, Attn: Joseph Ziegler, 309 Hickory Street #5, Fort Collins, CO 80524, or fax to: 970-416-7448.

**Applications will be accepted until positions are filled.**