OPEN POSITION DESCRIPTION
Bilingual Therapist and Behavioral Health Specialist
(Full Time, Salaried, Exempt)

DESCRIPTION
La Familia/The Family Center is dedicated to providing quality family strengthening services, child care, and education in Larimer County. Within the family support services sector of La Familia, La Cocina is a multidisciplinary Spanish-language clinical program that offers a safe space for families to come together for key therapeutic services in Spanish, including individual and/or family psychotherapy, parents coaching, structured therapy groups for parents and adolescents, directive and non-directive play therapy to promote safe and healthy childhood development and family wellbeing, and trauma/life-adversity assessments. La Cocina is a multicultural community-participatory clinical program with a drive towards promoting equity and social justice within the Fort Collins community. La Cocina currently seeks a full-time, salaried bilingual (Spanish-English) therapist to support clinical Spanish language programming and direct services.

Responsibilities within the La Cocina program include and are not limited to the following:

• Provide culturally-relevant individual, family, and group psychotherapy services to Spanish-speaking families and individuals.
• Provide home-visiting family therapy services as needed to Spanish-speaking families and individuals. Home-based services are one culturally-relevant modality used by La Cocina therapists to promote access the psychotherapy services.
• Provide mental-health-based trainings, group facilitation, and psychoeducation services in Spanish. These outreach and engagement services are usually offered in collaboration with partner agencies.
• Participate in weekly bilingual group reflective supervision with the La Cocina team.
• Participate in individual bilingual reflective supervision as needed, and as based on prior experience and per Colorado licensure standing.
• Assist the program manager in coordinating psychotherapy services, planning and organizing therapy groups, and participating in community events.
• Assist with community-engaged and community-participatory data collection as needed in order to obtain necessary program data.
• Be willing to train in and learn up-to-date Latinx psychology culturally relevant treatment methods and frameworks.
Supervisor(s): Position reports to Clinical Director and La Cocina Program Manager

Minimum Skills and Qualifications:
- Master’s or doctoral degree in any licensure-requisite mental health field, including Psychology, Counseling, Marriage and Family Therapy, Social Work, or a qualified Registered Psychotherapist, with a current CO license or in pursuit towards licensure.
- Demonstrated clinical skill in assessment/evaluation, treatment, and crisis intervention while working from a social justice perspective.
- Awareness and sensitivity around issues of cultural competency, specifically related to work with Latinx communities.
- Able to work both independently and collaboratively as part of a multidisciplinary team.
- Fluent in Spanish and English.
- Demonstrated clinical skill in self-as-therapist and/or reflective capacity both individually and in group supervision.

Preferred Qualifications: (optional)
- Experience working with psychometric measures, including trauma and/or life adversity measures.
- Experience writing mental health reports, including life-adversity/trauma assessments.
- Experience working with children and/or adolescents.
- Multicultural clinicians/candidates highly encouraged to apply.
- Post-doctoral candidates encouraged to apply; please indicate desired postdoc fellowship goals and objectives in application cover letter.

Responsibilities of the Bilingual Clinician:
1. Provide families and/or individuals with culturally relevant therapeutic support; including assessment, treatment planning, therapeutic interventions, and psychoeducation.
   - Conduct intakes.
   - Maintain up-to-date and appropriate case documentation per the program’s clinical requirements.
   - Conduct community outreach, including focus groups, youth group and education, and adult group work.
   - Build and maintain relationships with other community organizations to better identify the needs of clients and promote services.
   - Connect clients with appropriate referrals and services needed.
   - Work to ensure that all clients are receiving services that are culturally relevant and appropriate (both on-site and within the community). Advocate for clients to receive culturally-relevant services wherever needed.
   - Engage in on-going therapeutic training and participate in ongoing team consultation to ensure families are receiving the most appropriate and effective care.
   - Work collaboratively with a multidisciplinary team to ensure each family is receiving adequate and holistic care.
2. Actively participate in reflective supervision, both group and individual.
3. Assist with other tasks and responsibilities as deemed necessary and relevant to the position, and as indicated by Clinical Director.
4. Must carry own malpractice insurance and be willing to undergo a background check.

**Hours:**
Full Time, salaried position with flexible hours, as the work requires availability some evenings and weekends.

**Benefits:**
Eligible for benefits.

**Compensation:**
Based on education, experience, licensure status, and motivation for participating in a Latinx community-based mental wellness model.

**Additional compensation:**
Out of town applicants may be eligible for a relocation stipend/moving costs.

**Contact:**
Please send questions to LaCocina@thefamilycenterfc.org. No phone calls please.

**To apply:**
Send letter of interest and CV/resume to LaCocina@thefamilycenterfc.org.

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